

50 LEADING WOMEN IN HEDGE FUNDS 2023

Ariel Speicher

Chief Human Resources Officer, Point72, New York



Ariel Speicher leads Human Resources at Point72, where she partners with senior leaders across the firm to oversee the planning and execution of talent management, global benefits and compensation, organizational design and planning and HR operations, among other roles. She and her team are committed to fostering a culture of learning and development for all Point72's employees. In her role, she oversees career development and coaching programs to provide Point72's over 2,500 employees with the necessary resources and training to hone their skills and advance their careers. These initiatives span ongoing professional development initiatives, curriculum and resources for new hires and managers, and partnerships with external experts, among others. She joined Point72 from American Express, where she had a portfolio of responsibilities as an HR business partner and strategic advisor to various senior leaders at the firm. She joined American Express as an inaugural member of the HR Global Rotation Program and spent nearly a decade in HR roles in both the London and New York offices. She has a BA in History from Yale University, holds an MPhil in European Studies from University of Cambridge, and has an MBA from London Business School. She serves on the board of the Natural Areas Conservancy.

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Alyssa Friedman

Head of Talent, Cubist Systematic Strategies and Point72 Global Macro, New York



Alyssa Friedman leads a team that is responsible for sourcing and hiring talent across experience levels and business lines globally, including portfolio managers, research analysts and software developers. Since 2020, she has helped double the number of Cubist investment teams and triple the number of Global Macro investment teams. She helped launch the Cubist Quant Academy, Cubist's rotational program for recent graduates. Started in 2021, the program offers hands-on training to quantitative researchers and developers to help them build a foundation for long-term success in systematic investing. She joined the firm in 2009 and ran analyst recruiting for the systematic business until 2013, when she started leading Cubist's business development efforts. In 2018 she also took over recruiting for Point72's Global Macro business. She is passionate about building diverse teams and best-in-class recruiting processes that help the firm innovate and stay ahead of the curve. Under her leadership, Cubist has been successful in attracting and retaining some of the best talent in the industry. She also contributes to Point72's mission of charitable giving – she runs the Cubist Community series, which introduces interesting philanthropic and non-governmental organizations to Cubist employees. She has a Bachelor's degree in Communications from the University of Wisconsin.