

**Point72 UK Limited**  
**UK Gender Pay Gap Reporting**

We are publishing our UK Gender Pay Gap data as of April 5, 2025, for Point72 UK Limited. The data has been calculated in accordance with the requirements prescribed under the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.


The data represents the average and median pay of all male and female employees within Point72 UK Limited. The UK Gender Pay Gap data is calculated in a manner that reflects the difference in average and median pay between men and women, without taking into account the nature of the employees' roles, seniority or performance.

The data published for Point72 UK Limited is as follows:

Hourly Pay Gap		Bonus Pay Gap		Proportion Receiving Bonus	
Mean	Median	Mean	Median	Male	Female
28.7%	28.1%	36.0%	77.6%	88.4%	94.7%

Hourly Quartile Headcount Distribution							
Upper		Upper - Middle		Lower - Middle		Lower	
Male	Female	Male	Female	Male	Female	Male	Female
88.2%	11.8%	89.6%	10.4%	88.2%	11.8%	59.7%	40.3%

I confirm the accuracy of the UK Gender Pay Gap data reported above.



Will Tovey  
Director